



AGREEMENT TO THE ADMINISTRATOR'S CODES OF ETHIC AND LETTER ACKNOWLEDGING THE COVID-19 RISK

Extract of the book of the administrative regulations of Hockey Quebec 2020/2021

Name of the MHA/MHO: _____

Position : _____

Article 10.4 of Hockey Quebec's Administrative Regulations provides that each administrator must read and sign the «Administrator's Code of Ethics». Failure to respect or abide by an obligation in said Code of Ethics could lead to a sanction.

The decisional power is in the hands of administrators. They have the ultimate responsibility for the quality of Amateur Hockey played in Quebec. The local, regional or provincial administrator is the key person who must guarantee that game conditions aim towards values of fair play and that Amateur Hockey pursues its educational and social objectives. To completely fulfil his mandate, an administrator must:

- A. Recognize the player as the central element of any decision or action;
- B. Ensure that all players participate on an equal basis to all activities offered by Hockey Quebec, regardless of age, sex and ability;
- C. Ensure that quality persons who will respect the principles put forward by Hockey Quebec conduct the supervision of activities;
- D. Promote sportsmanship, social engagement and teamwork with volunteers;
- E. Closely supervise the behaviour of all persons working with the team and eliminate those who are not at the service of youngsters and amateur hockey;
- F. Encourage volunteers (coaches, officials and administrators) to attend proficiency clinics;
- G. Recognize the work of the officials and require that they be respected;
- H. Rise up against and take all means to curtail all forms of violence or brutality in amateur hockey;
- I. Ensure that facilities, installations and playing rules are geared to the needs and interests of the player;
- J. Within the scope of his responsibilities, maintain constant contacts with the media, the public and all those involved in amateur hockey.
- K. Use the social networks, Internet and other electronic medias in an ethical manner and respectful of my colleagues, coaches and directors; and do not use them to provoke opponents or another member of Hockey Quebec.
- L. Refrain from using alcohol or drugs in the exercise of its functions.
- M. Ensure that everyone is treated in a respectful and fair manner, regardless of age, sex, colour, race, citizenship, ethnic origin, language, religion, disability, gender identity or sexual orientation.
- N. Commit to comply with all requirements and recommendations of the Quebec Public Health and other government authorities, and to put in place and adopt all necessary measures to do so in respect with the Federation's return to hockey plan.**
- O. Ensure that confidentiality is mandatory by all association/organization participants and stakeholders in all cases, including those related to COVID-19.**
- P. Monitor the behavior of all volunteers and staff to ensure full compliance with the Federation's return to hockey plan and public health rules.**
- Q. Read and sign the Agreement to the Administrator's Code of Ethics and the letter Acknowledging the COVID-19 Risk.**



AGREEMENT TO THE ADMINISTRATOR’S CODES OF ETHIC AND LETTER ACKNOWLEDGING THE COVID-19 RISK

The novel coronavirus, **COVID-19** has been declared a worldwide pandemic by the World Health Organization. **COVID-19** is extremely contagious and is known to spread mainly by contact from person to person. Consequently, local, provincial and federal governmental authorities recommend various measures and prohibit a variety of behaviors, in order to reduce the spread of the virus.

Hockey Québec and its members, which **Minor Hockey Association/Organization** is part of, commit themselves to comply with the requirements and recommendations of Quebec’ Public health and other governmental authorities, and to put in place and adopt all necessary measures to that effect. However, **Hockey Québec** and **Minor Hockey Association/Organization** cannot guarantee that you (or your child, if participant is a minor/ or the person you are the tutor or legal guardian of) will not become infected with **COVID-19**. Further, attending the Activities could increase your risk of contracting **COVID-19**, despite all preventative measures put in place.

By signing this document,

- 1) I acknowledge the highly contagious nature of **COVID-19** and I voluntarily assume the risk that I (or my child, if participant is a minor/ or the person I am the tutor or legal guardian of) could be exposed or infected by **COVID-19** by participating in **Hockey Québec** or **Minor Hockey Association/Organization** activities. Being exposed or infected by **COVID-19** may particularly lead to injuries, diseases or other illnesses.
- 2) I declare that I (or my child, if participant is a minor/ or the person I am the tutor or legal guardian of) am participating voluntarily in **Hockey Québec** or **Minor Hockey Association/Organization** activities.
- 3) I declare that neither I (or my child, if participant is a minor/ or the person I am the tutor or legal guardian of) nor anyone in my household, have experienced cold or flu-like symptoms in the last 14 days (including fever, cough, sore throat, respiratory illness, difficulty breathing).
- 4) If I (or my child, if participant is a minor/ or the person I am the tutor or legal guardian of) experience, or if anyone in my household experiences any cold or flu-like symptoms after submitting this declaration, I (or my child, if participant is a minor/ or the person I am the tutor or legal guardian of) will not attend any of **Hockey Québec** or **Minor Hockey Association/Organization** activities, programs or services until at least 14 days have passed since those symptoms were last experienced.
- 5) I have not (or my child, if participant is a minor/ or the person I am the tutor or legal guardian of), nor has any member of my household, travelled to or had a lay-over in any country outside Canada in the past 14 days. If I (or my child, if participant is a minor/ or the person I am the tutor or legal guardian of) travel, or if anyone in my household travels, outside Canada after submitting this declaration, I (or my child, if participant is a minor/ or the person I am the tutor or legal guardian of) will not attend any of **Hockey Québec** or **Minor Hockey Association/Organization** activities, programs or services until at least 14 days have passed since the date of return.

This document will remain in effect until **Hockey Québec** or **Minor Hockey Association/Organization**, per the direction of the provincial government and provincial health officials, determines that the acknowledgments in this declaration are no longer required.

I HAVE SIGNED THIS DOCUMENT FREELY AND WITH FULL KNOWLEDGE.

Name of participant (print)

Name of parent/tutor/ legal guardian (print)
(if participant is minor or cannot legally give consent)

Signature of participant

Signature of parent/tutor/legal guardian

Place / Date: _____